

we're hiring Head of Production (m/f/d)

about us

onmatter is an innovative startup revolutionizing the construction industry by developing bio-based, circular building materials. Our proprietary process transforms organic by-products into high-quality building materials that can be recycled multiple times without loss of quality. We're enabling a built environment in harmony with nature – carbon-negative, waste-free, and without compromise on performance or safety.

Location

Freising / München

Start date

as soon as possible

Employment type

Full-time, initially limited until May 2026

Salary

EUR 2,500 per month, or
EUR 3,000 with a completed PhD

your profile

- A completed degree (Bachelor, Master, or PhD) in one of the following fields: Environmental and Process Engineering, Wood Technology, Biotechnology, Chemistry, Mechanical Engineering, Production, or a related discipline.
- You work independently, in a structured and pragmatic way, and aren't afraid to get hands-on.
- You're eager to take on responsibility in an agile team and to develop solutions together..
- Experience in sustainable materials or production processes is a plus.

what we offer

Impact	Be part of actively shaping the transformation of the construction industry.
Startup Spirit	Flat hierarchies, lots of creative freedom, fast decision-making.
Team Spirit	Regular team events and open, respectful collaboration.
Hybrid Work	Flexible working hours and location.

your responsibilities

- 1 Develop scientifically grounded strategies to optimize our production processes.
- 2 Lead and continuously improve our production operations.
- 3 Collaborate closely with the founding team, partners, and workshop team.

interested?

Then send your application including your availability to:
info@onmatter.eu

We look forward to hearing from you!