

we're hiring

Head of Production (m/f/d)

about us

onmatter is an innovative startup revolutionizing the construction industry by developing bio-based, circular building materials. Our proprietary process transforms organic by-products into high-quality building materials that can be recycled multiple times without loss of quality. We're enabling a built environment in harmony with nature – carbon-negative, waste-free, and without compromise on performance or safety.

Location

Freising / München

Start date

as soon as possible

Employment type

Full-time, initially limited until May 2026

Salary

EUR 2,500 per month, or
EUR 3,000 with a completed PhD

your profile

- A completed degree (Bachelor, Master, or PhD) in one of the following fields: Environmental and Process Engineering, Wood Technology, Biotechnology, Chemistry, Mechanical Engineering, Production, or a related discipline.
- You work independently, in a structured and pragmatic way, and aren't afraid to get hands-on.
- You're eager to take on responsibility in an agile team and to develop solutions together..
- Experience in sustainable materials or production processes is a plus.

your responsibilities

- 1 Develop scientifically grounded strategies to optimize our production processes.
- 2 Lead and continuously improve our production operations.
- 3 Collaborate closely with the founding team, partners, and workshop team.

what we offer

Impact	Be part of actively shaping the transformation of the construction industry.
Startup Spirit	Flat hierarchies, lots of creative freedom, fast decision-making.
Team Spirit	Regular team events and open, respectful collaboration.
Hybrid Work	Flexible working hours and location.

interested?

Then send your application including your availability to:
info@onmatter.eu

We look forward to hearing from you!